

Agile + DevOps **EAST**

A TECHWELL EVENT

AW3

Agile Practices

Wednesday, November 7th, 2018 11:30 AM

No One Cares About Your Practices: A Modern Agile Approach

Presented by:

Bob Payne

LitheSpeed

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Bob Payne

An early adopter of Extreme Programming, Scrum and SAFe, Bob Payne has worked exclusively as a Lean+Agile Transformation leader since 1999. He hosts the Agile Toolkit podcast and has produced more than 170 podcasts, recording a variety of industry leaders and agile practitioners. My consulting and training style is built on years of Lean+Agile experience, an MSEE in computer architectures for artificial intelligence, and having grown up working in my family's restaurant, so you can expect a blend of technical excellence and customer service. Because of his interest in philanthropy, he founded the AgileDC conference, a "for-benefit" event put on by volunteers from the agile community where all proceeds go to charity.



No One Cares About Your Practices: A Modern Agile Approach

Bob Payne
@AgileToolkit
#AgileDC

About Me

Bob Payne

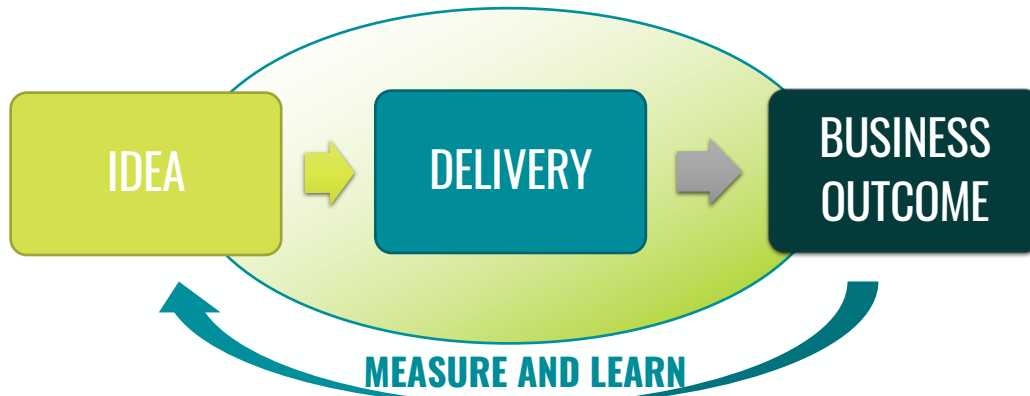
- Change Agent
- Experience: 25 years industry, 18+ years of Agile/Lean
- Specialties: Agile, Lean, Innovation
- Practitioner, consultant, trainer, author, speaker and community organizer
- Host AgileToolkit Podcast
- AgileDC is October 15th this year!
- @AgileToolkit Twitter and Podcast



We say we want Business Outcomes

“Successful organizations are able to pivot and implement quickly in order to achieve competitive advantage.”

- Steve Denning via PMI Pulse of the Profession 2015



How fast can you learn?

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I hear this all the time

Mgr: All of them! It is a problem across our organization. None of the teams are “Really” doing Agile.

Me: What do you Mean?

Mgr: Well...

- Standups are not all in the morning!
- Some people use stickies others use Jira, even others use Rally!
- Some teams have embedded BA support some do not!

Me: How are the teams driving business value? Are they Getting Better?





Agile has become a Cult of Practices

The Deep Agile State will get me!?

What would Bob do!?

Will my neighbors turn me in!?

Am I certified enough!?

Most agile teams blindly follow practices

Most organizations mandate particular practices

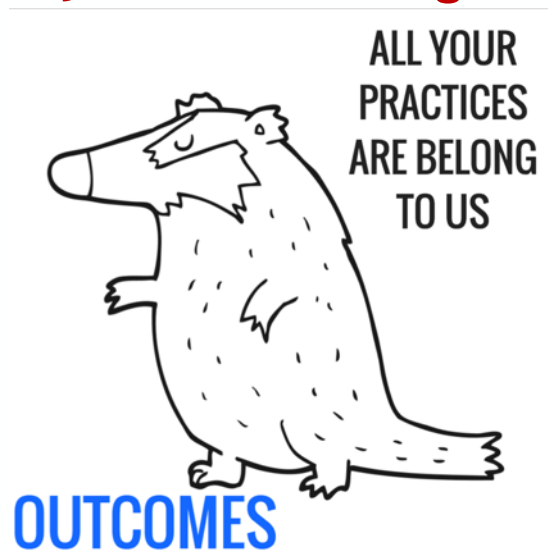
Many organizations and teams never track or measure business outcomes

A lot people believe there is a "One True Way"

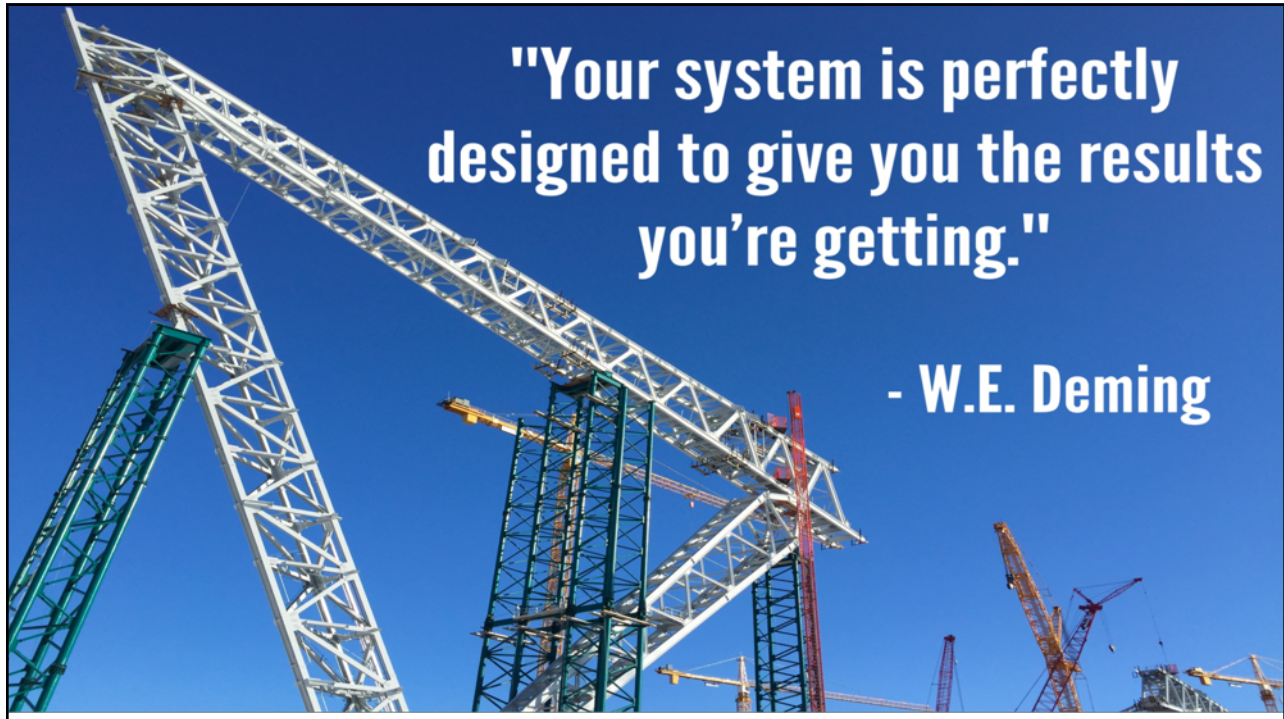
Let the flame wars begin....

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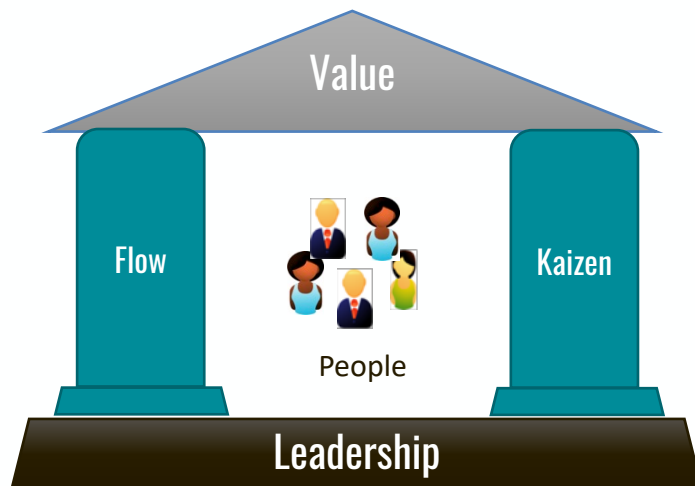
**Do not Believe me ... I'm an expert!
I may have something to sell.**



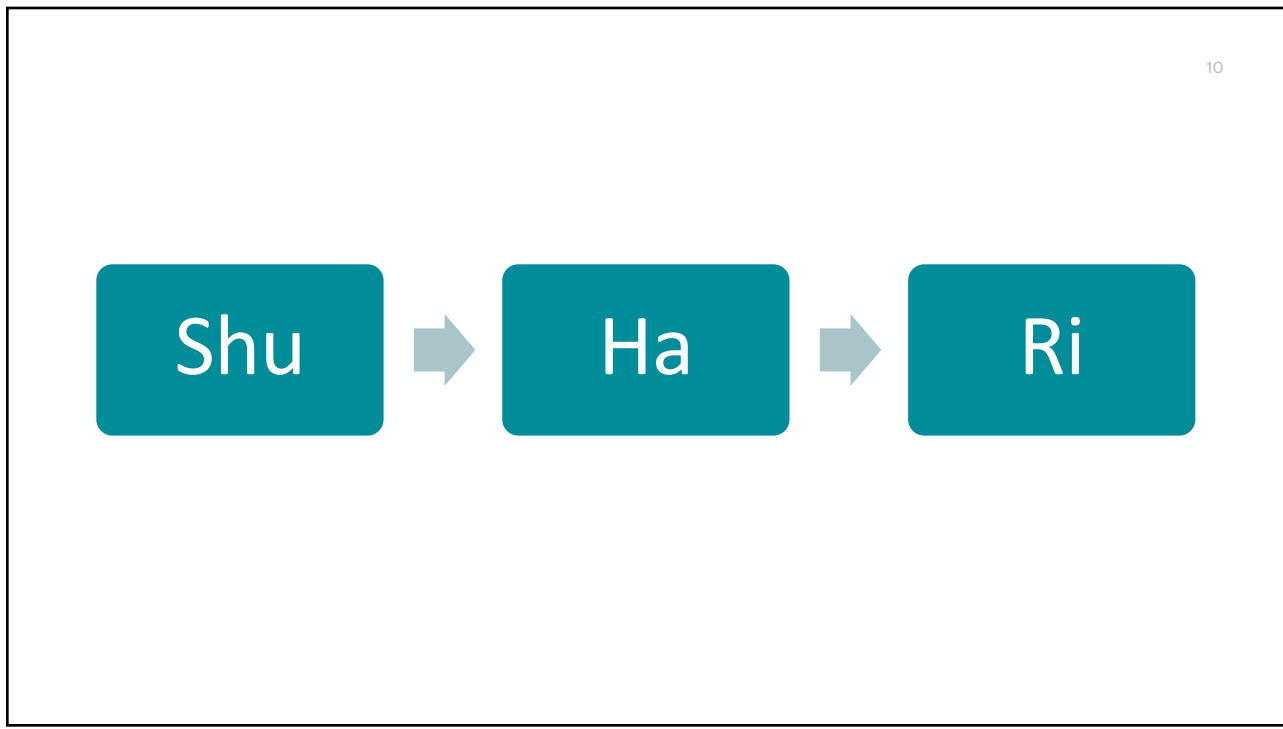
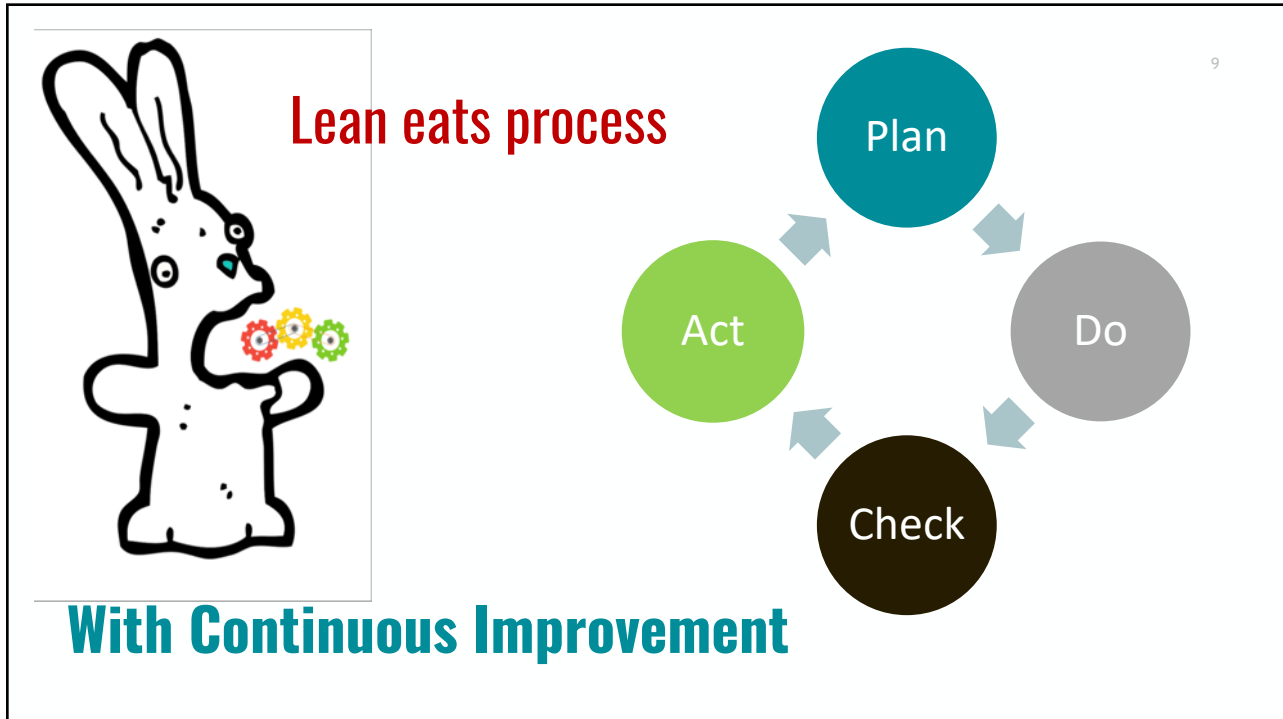
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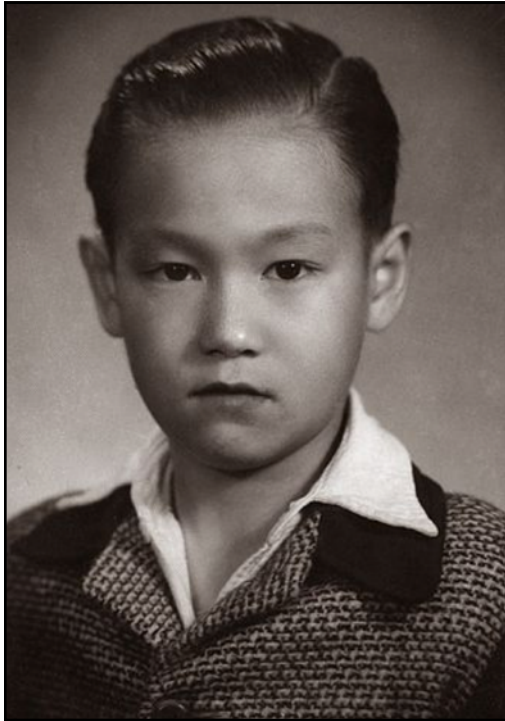


Lean – The System that change the world



- **Value** is the only thing that counts
- **Flow** of Value is Paramount
- Continuous Improvement is critical
- People are the critical creators of value and continuous improvement
- Leadership at all levels is necessary to create change and continue organizational growth





Play the Long Game

"A goal is **not always meant to be reached**, it often serves simply as **something to aim at**."

- Bruce Lee

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Discipline

"I fear not the man that has practiced **10,000 kicks once**, but I fear the man who has practiced **One kick 10,000 times**."

- Bruce Lee



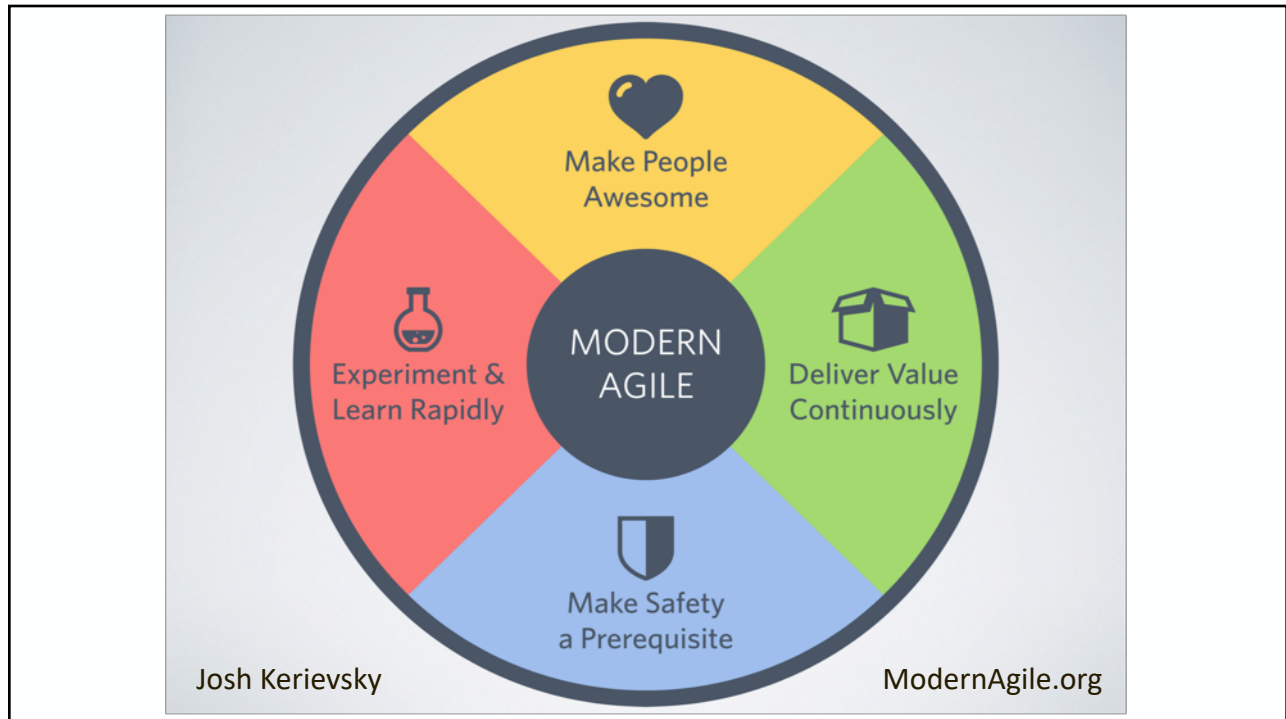


Continuous Improvement

“Absorb what is
useful,
Discard what is not,
Add what is uniquely
your own.”

- Bruce Lee

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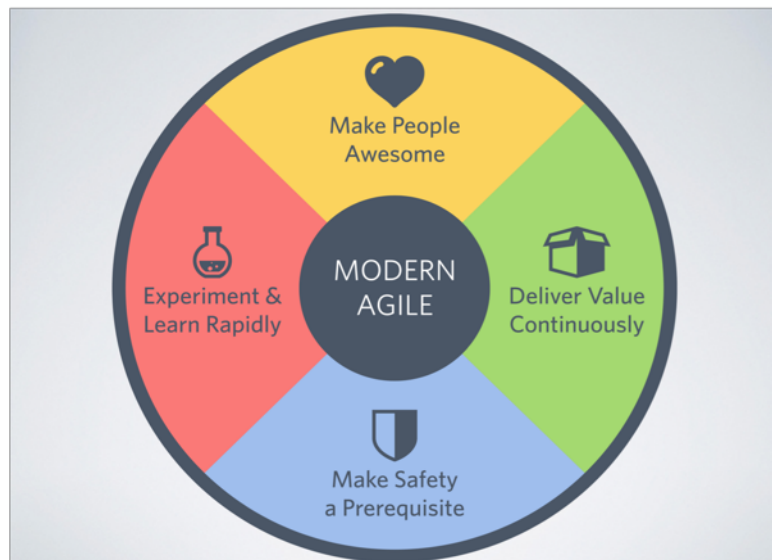




Outcome Exercise

For each principle:

1. What business outcome do you want?
2. How will you measure it?
3. What practices support the outcome?



Josh Kerievsky

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